

The logo for ASK, consisting of the letters 'ASK' in a bold, white, sans-serif font, followed by a registered trademark symbol (®). It is set against a dark grey, trapezoidal background.

ASK®

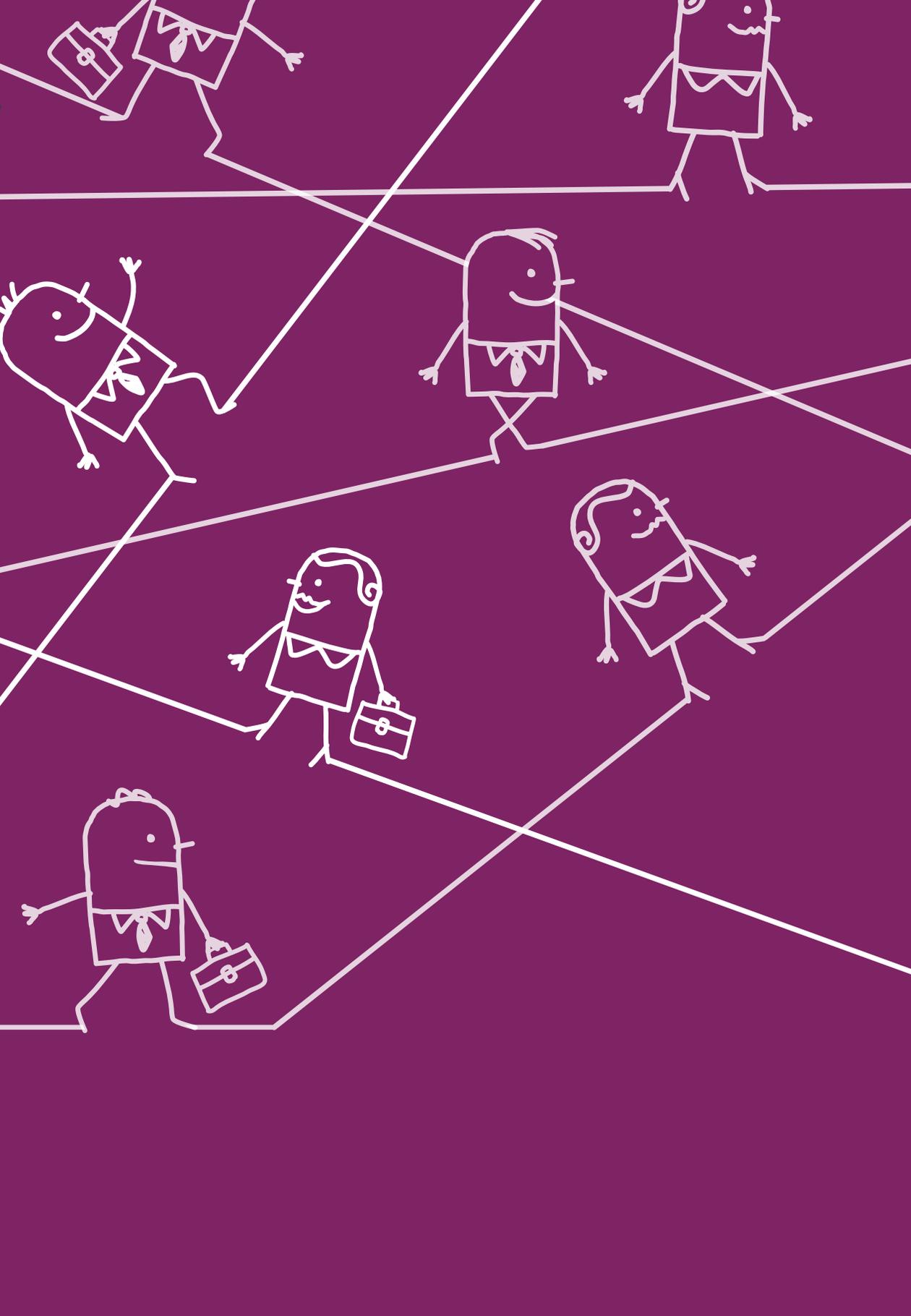
A vibrant, multi-colored ink splash in the top right corner, transitioning from purple and blue at the bottom to yellow and orange at the top.

THE AGILE LEADER

A large, multi-colored ink splash in the bottom left corner, transitioning from purple and blue on the left to yellow and orange on the right.

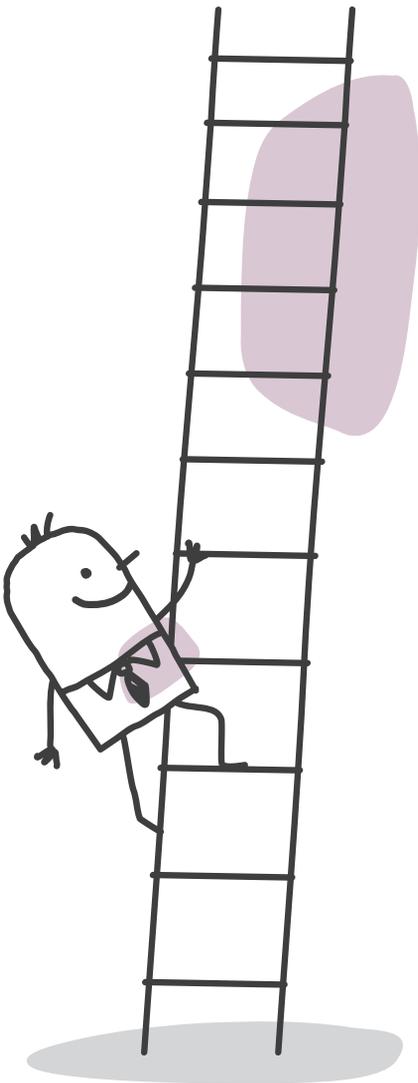
**World-class
blended leadership
development
programmes**

Powered by **CROSSKNOWLEDGE** 
A Wiley Brand



AGILE LEADERSHIP

in the 21st Century



The demands placed on leaders in our frequently volatile, uncertain, complex and ambiguous world are very different to those that applied only five decades ago, when leadership development first emerged as a behavioural science in its own right. The pace and relentlessness of change, and the sheer unforeseeability of events, call for new capabilities not previously valued.

The traditional leadership strengths of vision, courage and critical thinking have been joined by the need for curiosity, creativity and empowerment. Whereas analytical skills and planfulness might previously have been sufficient to keep the corporate ship heading in the right direction, today's leaders must also demonstrate resilience, adaptability and inclusivity. In short, the leaders of today's successful adaptive organisations need to be *agile*.

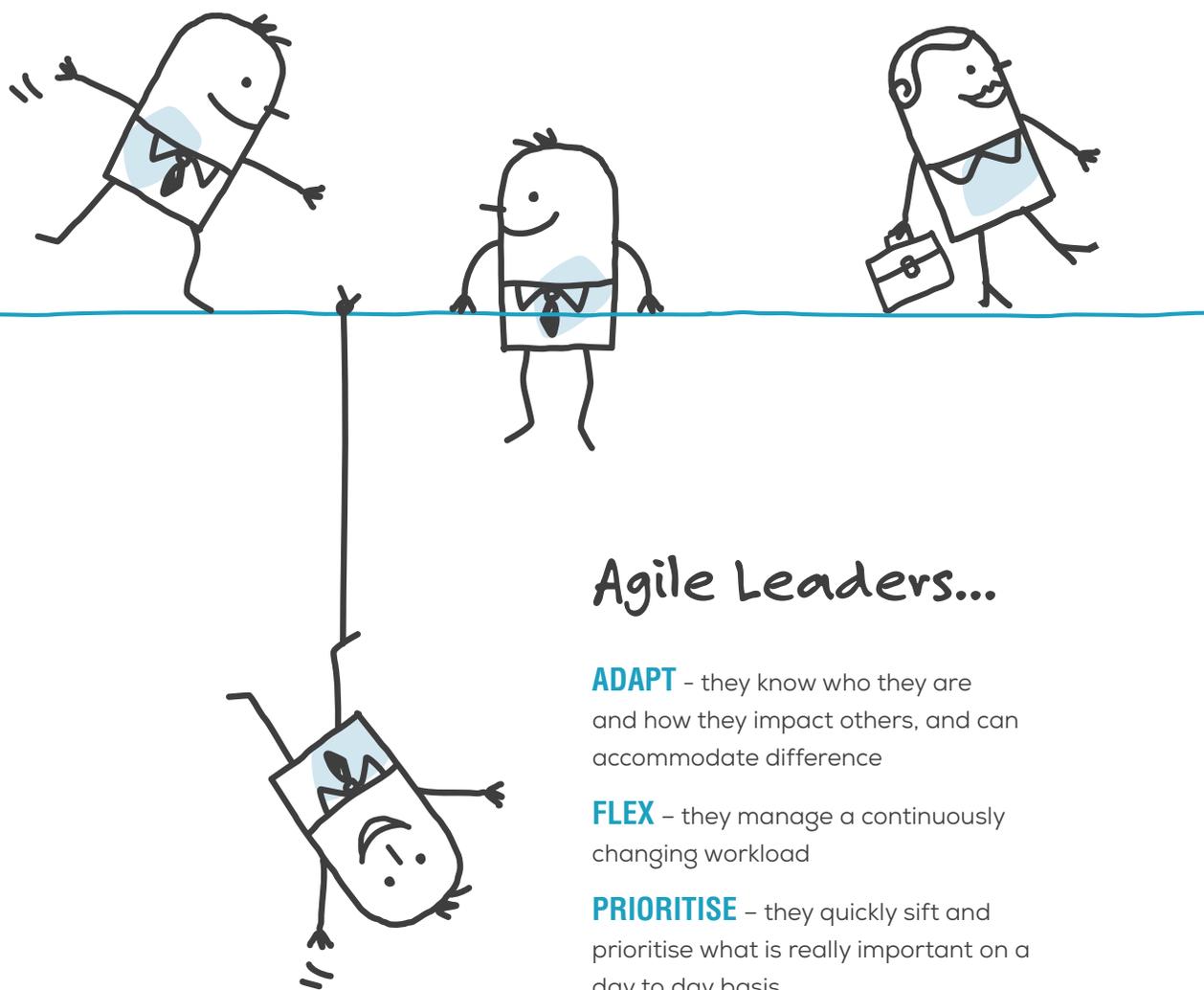


THE AGILE LEADER

Blended Leadership Development Programmes

The Agile Leader is a suite of blended leadership development programmes from a powerful new collaboration between two acknowledged leaders in their respective fields. Experiential learning specialists ASK® have partnered with CrossKnowledge, one of the world's leading providers of digital learning solutions, to create a 70:20:10 development programme that tackles head-on the challenges facing leaders in a volatile, uncertain, complex and ambiguous world.

With its winning combination of 1, 2 or 3-day experiential workshops - featuring discussion, guided practice, feedback, games and sims - and mobile-friendly videocasts, digital learning sessions, bite-size Essentials and Action Tips, The Agile Leader offers the best in self-awareness, leadership techniques and the latest management thinking to help your leaders deliver sustained performance improvement.



Agile Leaders...

ADAPT – they know who they are and how they impact others, and can accommodate difference

FLEX – they manage a continuously changing workload

PRIORITISE – they quickly sift and prioritise what is really important on a day to day basis

CLARIFY – they unscramble complexity and develop solutions

CREATE – they aren't afraid to try new approaches and support others who do likewise

DECIDE – they make courageous and timely decisions

BUILD – they create and develop the right teams with the right skills for each challenge

THE AGILE LEADER

Development Journey



Facilitator-led
Development

Week 1



Week 2



Computer-
mediated
Learning



Week 8

Week 16



Experiential Workshop



Executive Coaching



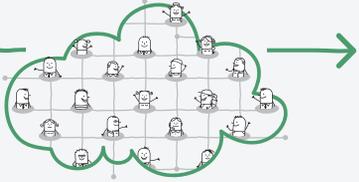
Executive Coaching



Celebration Webinar



Online Moderation and Social Learning



Digital Learning Review and Self Assessment

THE AGILE LEADER

Facilitator-led Development

For over 20 years, our experiential workshops have been helping leaders in many of the world's best-known organisations to fulfil their potential.

Engagement Webinar

Motivation is central to success in any training, so "Goodbye" to Joining Instructions and "Hello!" Engagement Webinar, so participants can meet their Lead Facilitator, learn all they need to know about the programme and prepare for their development journey.

360 Degree Feedback

Whether you choose to use your own 360 degree feedback questionnaire or any one of the 100 questionnaires that we have created to meet the needs of a specific development journey, you can always be sure that our facilitators will manage the feedback process skilfully and with respect. Participants will meet their Personal Facilitator online and receive an extended 360 degree feedback debrief.

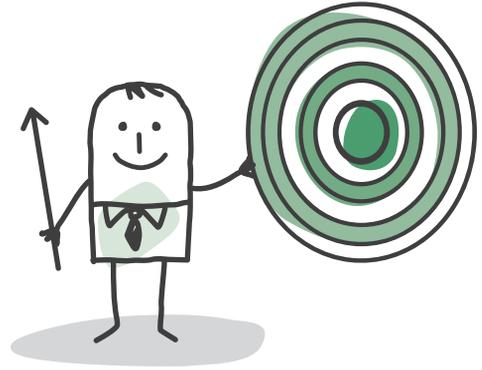
Psychometrics

Choose from our extensive library of available psychometrics and take comfort from the knowledge that all feedback is delivered by our experienced and qualified facilitators, in accordance with British Psychological Society (BPS) best practice guidelines:

- MBTI® Steps I and II
- Team Management Profile (TMSDI®)
- 16PF® personality questionnaire
- 15FQ+® personality questionnaire
- SDi®
- Hogan Personality Inventory (HPI™) and Hogan Development Survey (HDS™)
- Hogan Motives, Values and Preferences Inventory (MVPI™)
- FIRO-B® and FIRO® Elements B, F and S
- CEB - Occupational Personality Questionnaire (OPQ)
- Insights - Discovery
- Thomas International - Personal Profile Analysis (PPA)
- Trait Emotional Intelligence Questionnaire (TEIQue™)
- Insights
- BarOn EQ-i®

Business Simulations

Choose from a selection of half and whole-day simulations that bring the real-life issues of change, performance, globalisation, disruptive technologies, innovation, productivity and many more to the classroom. We offer video-recording and debrief with all of our simulations to create a high-impact learning experience that really drives motivation to change.



Executive Coaching

When it comes to further exploring insights gained during the workshop, or simply ensuring that new capabilities are transferred and applied in the workplace, nothing beats coaching. Our experienced and accredited coaches work face-to-face or over the telephone to make sure that your Agile Leader programme produces measurable improvements in leadership performance.

Online Moderation and Social Learning

Participants are supported throughout their 16-week journey by a programme moderator who will join them in a secure social media environment to answer any questions raised by the digital learning content, guide participants to additional related material and stimulate discussion within the learning set.

Evaluation

We value evidence of effectiveness as much as you do, and we will be pleased to provide a range of evaluation tools and techniques that will enable you to measure participant satisfaction/ reaction, change in leadership behaviours and the impact of The Agile Leader on your organisation's performance.



THE AGILE LEADER

Computer-mediated Learning

CrossKnowledge is one of the world's leading providers of digital learning solutions. They have one of the most prestigious faculties in the world and a library of over 20,000 learning assets suitable for mobile and enterprise learning systems:

Videocasts

Internationally renowned experts share their insights and knowledge of the big organisational issues of the day. The purpose of these videos is to coach and help managers at all levels within the organisation in a compact format that acknowledges the time constraints of top leaders.

Sessions

These digital learning modules provide measurable skill acquisition in all fields of management, leadership and personal effectiveness and are available in up to 17 languages. They cover a vast catalogue of subject matter and have won awards for their innovative formats and content.

Essentials

The bare essentials of a management technique or concept in just a few minutes. Bite-size training for immediate efficiency boost in dealing with situations, challenges or behaviour needed in the workplace.

Action Tips

Giving people knowledge is only the first step in development: learning needs to impact behaviour and generate action in order to be effective. Action Tips are designed to help learners on the job and are dedicated to operational efficiency.

Self Assessments

The ultimate goal of any development programme is not only to impart skills, but also to measure skill acquisition. Self Assessments are a powerful tool for evaluating the management and personal efficiency skills of company employees and evaluating the effectiveness of the training.

Designed for managers who want to lead and for experienced leaders confronting new challenges, The Agile Leader suite of programmes offers any one of eight different learning journeys to provide the perfect fit for your organisation's leadership development needs:



Management, performance and driving results



Change, agility and innovation



Personal development, effectiveness and impact



Inspirational leadership



Developing a digital culture



Foster collaboration and diversity



Develop business acumen



Foster well-being and ethical conduct



Be blended...



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