



Len Williamson
 Board Level Executive Coach
Based in: United Kingdom
Languages: English
Qualifications: MSc

Len has worked at Board level with a number of multinational and large clients, including Government and the IT industry, following 30 years experience at BP in global leadership roles in Trading and IT, including a position as Director; Regional Trading (Asia). In his global management roles, he lived in diverse cultures including the UK, Belgium, USA and Singapore and worked on all continents.

His clients now include large multinational corporations, leading consultancies and individuals facing major challenges.

Qualifications, accreditations and memberships

- MSc in Cognitive and Decisions Sciences (University College London)
- Postgraduate Diploma in Gestalt Intervention (Cleveland Gestalt Institute)
- Member of Association for Coaching.

Selected clients

Accenture
 Booz & Co
 BP
 Computacenter
 Morgan Stanley
 Nyrstar
 Shell
 Uniliver.

Coaching style

Len's coaching style is to use conversation to help a client describe the challenges they face in their own words and to bring a number of perspectives that help them see a way forward. As a coach, he focuses particularly on helping people understand how to take successful action and improve the decisions they make, working on individual and team biggest challenges to find ways of overcoming obstacles, and on interventions to improve the effectiveness of individuals and teams.

Another focus of his work is raising awareness of what is going on in the system of relationships around executive activity. He brings unbiased attention to the actions people are taking and shows them the impact they are having. This enables change for the benefit of the wider system and aligns executives and their organisations for successful action. Len works at the individual level for coaching and the group level for leadership consulting. Typical challenges see leaders experiencing stress and being confronted with major demands on them. Time and resources are often in short supply and there is often opposition or resistance. Len intervenes to unblock the system to enable it to move forward in an aligned way.