



Doris Bentley

Board Level Executive Coach

Based in: Canada

Languages: English

Qualifications: BA Bed

Doris is driven by her passion to work with business leaders to help them realise focused, cost-effective and targeted solutions to managing every aspect of their personal leadership and team development strategy. For the last fifteen years, her diversified roles as a business owner, organisational development and management consultant, career coach and facilitator of high-impact learning events have given her the opportunity to work extensively with emerging and experienced business leaders at all levels across a range of industries, including financial services, telecommunications, construction, property development, technology, insurance and the public sector.

A particular speciality in her business has been working with clients to clarify roles and responsibilities in a way that paves the way for high performance and the successful integration of new talent. Given the importance of talent acquisition to successful business growth, she has developed subject-matter expertise on the hiring and selection process, and has authored *The Competency Connection®: Strategic Hiring for a Changing Workplace*, a process and blue-print for hiring and onboarding the right people, the first time, every time.

Her previous career experiences include that of Vice President, Training and Consulting for an international career consulting firm, and previous roles in HR management in professional services firms.

Qualifications, accreditations and memberships:

- Bachelor of Arts in History
- Bachelor of Education (Adult Education)
- Graduate Diploma studies in Organizational Development
- Certified Human Resources Professional (CHRP)
- Master level trained in Career Coaching for Managers through Career Systems International
- Numerous certifications in the use of psychometric assessment tools.

Coaching style

Through her extensive leadership and career coaching practice, she has assisted hundreds of individuals in addressing their performance, development, or career challenges and opportunities. Whether working with emerging, high potential talent or tenured leaders, she is committed to helping them find fresh perspectives and strategies to successfully navigate their challenges with wisdom and integrity.