



Carl Lemieux
Board Level Executive Coach
Based in: Montreal, Canada
Languages: English, French
Qualifications: BA, MPs,
EMBA

As a management consultant with 23 years experience, Carl has acquired an in-depth understanding of organisations, in terms of both strategic issues and the human dynamics that condition individual and corporate performance.

He has been a strategic advisor to business leaders for many years, using his talent to coach them through transformational issues, and guiding them through both hard and soft issues. As a senior manager in health and financial organisations, he has also acquired practical experience in managing a business and people to produce desired results.

Over the last decade, he has leveraged this experience to develop leaders through the design and deployment of executive training programs and coaching assignments. In parallel, he has maintained his practice in strategic planning, reorganisations and performance management to remain well grounded in business and organisational realities.

His work has allowed him to work with many dozens of organisations and hundreds of leaders in most industry sectors, with a number of different cultures on most continents.

Qualifications, accreditations and memberships

- Master's degree in Business Administration (Executive MBA)
- Master's degree in Organizational and Industrial Psychology (Licensed psychologist)
- Member of the International Coaching Federation (ICF).

Selected clients

Axa
Bank of Montreal
Brockhouse Cooper
Kruger
Hôpital Maisonneuve Rosemont
Ivaco Steel
Oxfam
Rio Tinto Alcan.

Coaching style

Carl adapts his style and approach to individual needs and personalities, using his experience, his coaching toolbox and his background as a psychologist to help clients find solutions to meet priority developmental needs and to meet on-going challenges faced on the job or linked to work-life balance.

At times, coaching sessions can thus become a moment to reflect and vent on challenges that come with a senior management position; for others, coaching will focus on very specific issues, finding options and developmental strategies in a collaborative way to grow as a person and as a leader.