

Executive Coaching Profile



Angela Terry

Board Level Executive Coach

Based in: United Kingdom

Languages: English

Qualifications: BSc (Hons),
MA, FCIPD

Angela is a senior consultant who has over 25 years experience in the field of individual and organisational development. Working firstly in the travel business before moving into financial services she became an independent consultant in 1989. Since that time she has developed her training, facilitation and coaching skills which together with her business understanding and pragmatic approach she uses to enable business leaders to drive performance through enhanced personal skill.

Angela has been a principal consultant with ASK Europe for over a decade. In this time she has built a significant reputation for her skills in helping teams and individuals develop strategies that have successfully turned around challenging interpersonal, political and organisational situations. She is also a member of the Duke Corporate Education global learning network and through this has had the opportunity to bring a psychological and behavioural perspective to their strategic leadership programmes.

Working in both the public and private sectors, recurring themes in her work have been the design and development of leadership programmes to global audiences, executive coaching assignments, team development and organisation change programmes.

Qualifications, accreditations and memberships

- BSc in Psychology
- MA in Management Learning
- Fellow of the Chartered Institute of Personnel and Development
- Qualified to use FIRO-B®, MBTI®, MBTI Step II® and CPI®
- British Psychological Society Occupational testing levels A and B accredited.

Selected clients

Abbey
Barclays
BP Amoco
Department for Work and Pensions
Disability and Carers Service Executive Management Team
GlaxoSmithKline
Invesco
Jobcentre Plus Board
Pilgrims Housing Association
Powergen
Roche UK.

Coaching style

Angela's business-focused coaching draws on extensive experience of feedback, management development and the organisational context. On first meeting, she works to create a safe respectful environment in which the coachee feels able to openly explore the issues being faced. Using a combination of empathy, challenge and creativity, sessions move to a point where the coachee leaves with agreed next steps.

Angela believes it is important to ensure that the individual coaching sessions are linked by this agreed activity to ensure that the coachee works outside the sessions to embed new skills, try new strategies or gain feedback from others.